

POSITION DESCRIPTION

TITLE: Director-Programs
LOCATION: Preferred Location - Mumbai
REPORTS TO: Country Director

About Americares India Foundation

Registered as a public charitable trust in 2006, Americares India is a health-focused relief and development organization that responds to people affected by poverty or disaster with life changing health programs, medicine and medical supplies.

When disaster, poverty, disease, or policy causes health crises, we deliver medicines, medical supplies and humanitarian aid to a trusted network of NGOs, hospitals and health care providers across India serving vulnerable populations. We also create and support programs that increase health worker capacity, improve clinical quality and provide more access to health care for underprivileged populations across India.

Since 2006, Americares' work has been characterized by compassion, expertise, quick response, and aid for people who need it. Our core programs include, **Emergency Programs, Access to Medicine, Community Health and Clinical Services**. Our program foot-print is across 27 states in India and over the past decade we have delivered aid worth more than INR 600 Mio through our various program initiatives.

Position Rationale

Americares India Foundation aspires to scale-up its ongoing programs and widen the program outreach in the coming years. This we believe will require to build our programmatic capacity by bringing on board a senior development and public health professional with diverse programmatic experience, to build the team further.

Position Summary

The Director of Programs shall be responsible for development and delivery of robust program strategy in line with the organizational strategic plan. She/he will lead a diverse team of professionals who are part of the program implementation teams and provide leadership, vision and inspiration to the associates and other departmental staff with an emphasis on creating team collaboration and cohesiveness.

Core Program focused responsibilities:

- Design robust program strategy to scale up & widen program outreach.
- Scan macro environment to capture core insights to design outcome driven, sustainable programs.
- Lead program teams for effective program implementation and timely reporting
- Align & network with corporate and public funders.
- Strengthen Americares' position as an industry thought leader.
- Develop robust proposals and focused reporting.
- Provide technical know-how for all health-related aspects of programs.

General Administrative responsibilities:

- Guide & Supervise program staff in their day-to-day functioning.
- Support program managers to set up SOPs and systems to develop impactful strategies.
- Align work plan, budget and activities across all the programs undertaken by Americares.
- Share in knowledge dissemination, reporting, and communications.
- Oversee data management and evaluation/implementation of new technology.
- Work in tandem with the resource acquisition team for donor engagement.

Desired Qualification & Experience

- Master of Public Health (MPH) with medical degree (MBBS & Above) or Master of Public Health (MPH) with base degree & proven track record of minimum 6-8 years leading program function in a mid-size health focused organization
- Age between 40-55 Years of age
- Minimum 12-15 years of programming experience in at least two mid-size organizations with Pan India presence
- Should have experience of building programmatic capacity of an organization
- Should be part of the Leadership Team for more than three years
- Should have experience of participating in a strategic planning process for the organization
- Should be familiar with Public Health Practices in India
- Should have Experience of leading large team size, of diverse configuration



Please send your resume to americaresindia@americares.org within one month from the date of advertisement. **Please mention your current and expected salary** in your resume.

It is necessary to mention the post title in subject line while applying. Selected candidates will be required to join within one month of selection. Only short-listed candidates will be notified.